INTERNAL Suspense: VDE1117 10/25/17 COMMUNICATION FORM VDE1217 11/16/17 DEPARTMENT OF HUMAN SERVICES W. Ikemori/PERS-TS Subject: Originator: VERBAL DE-ESCALATION TRAINING - OAHU x-64971 **PERS**

PERS is pleased to announce the next series of "Verbal De-escalation" training classes. Participants will learn to sharpen their communication skills, maintain self-control, learn to avoid responses that can provoke escalating interactions, and develop strategies that enable reasonable resolutions.

DESCRIPTION: This half-day course will provide participants concepts to prevent and

> maintain control over potentially escalating situations. They will learn to improve their listening abilities using three guiding skills, reflect on the deescalation process, and apply techniques using inquiries that provide

10/04/17

Date:

Memo No. 1

empathy and validation to their clients.

Attended Quality Client Service Training PRE-REQUISITE:

From:

SCHEDULE: Session: VDE1117 Wednesday, November 15, 2017

> Thursday, December 14, 2017 **VDE1217**

Time: 8:00am to 12:00pm

Place: Queen Liliuokalani Building, Conference Rooms 1 & 2

REGISTRATION: Please submit a prioritized list of nominees on a DHS 104 form no later

than the suspense dates listed above. Please note that class size is limited.

Participants need to arrange parking through their respective branch or PARKING:

division administration. Carpooling or use of public transportation is also

encouraged.

None

Requests for accommodations (e.g., sign or other language interpreter, large print materials, van accessible parking) must be received by PERS-TS no later than ten working days prior to these training events. Please contact Pauline Chun at 586-4970 or 586-4959 (TTY) if you have questions regarding registration procedures or accommodations. Although each DHS office will try to fill your request, resources are limited. If a resource is not available, an alternative method will be used to meet your need.

Attachment c: DIR

COST:

To:

SOs, DAs, EDIRs